



TINGSVALVET

ESG Questionnaire

December 2025

ESG Questionnaire (1/3)

GENERAL INDUSTRY

Please list the industry's three biggest sustainability (ESG)-related challenges and briefly describe the process for identifying these challenges.

1. Energy efficiency and reduced climate impact
2. Sustainable building materials and waste management
3. Climate resilience and adapting to physical climate risks

Have you conducted any preliminary assessments of your company in relation to the EU Taxonomy? If so, what was the outcome?

Work in progress. The company is not obliged to report according to the EU taxonomy today but will be as of January 1, 2025.

ENVIRONMENT

Please list the firm's three primary risks related to climate change and if any, the firm's climate-related opportunities.

1. Extreme and unstable weather conditions, such as heavy snowfall, rain, and extreme winds.
2. Increased costs related to damage caused by climate change.
3. Costs for complying with stricter regulations and the cost of adapting to new rules.

Opportunities:

- Investment in energy savings measures (electricity, heating, ventilation, lightning and windows), with the potential to lower costs.
- Opportunity to be able to attract green capital as we continue to develop the quality of our climate and sustainability management.

Does the firm anticipate any climate-related investments, and if so to what extent?

The company is gradually increasing its climate related investments as a proportion of total investments in its existing portfolio. These investments comprise:

- Installation of insulated glass for windows.
- Ventilation systems to increase air quality and increased energy efficiency.
- Solar cells and charging stations for energy cars.
- Continuous development and improvement of meter systems installed for energy consumption.

Circular Economy: how are purchases and waste managed? If the firm rely on any scarce resources, please describe what efforts are made to mitigate the risk of those resources becoming scarcer in the future, e.g. recycling, reusing substitutes or improved resource efficiency?

In property management, purchases are made by the property manager. In property development, the purchasing of goods and services is done by the contractors. We have a close dialogue with our contractors on the choice of materials, but we are not in direct control over the purchasing process.

We have the ambition to increase the share of recycled and reused material that we purchase.

Transition-related risks (for example changed customer preferences or legislation): Do you anticipate any risks or opportunities due to the transition to a carbon-neutral society? Is there any risk of the firm's offer being negatively affected? If yes, how has the firm positioned itself to handle that risk?

We anticipate increased regulations regarding greenhouse gas emissions, the use of resources and the management of waste. We are actively working with these issues and believe that we are well positioned to mitigate any potential negative impact on our offering and can seize the opportunities that arise in the wake of the new regulations.

Have you set a target to become carbon neutral? If so, how have you defined carbon neutrality?

Not yet, work in progress to start January 1, 2025.

Please list the firm's (1-2) primary means of making a positive environmental impact or minimising negative environmental impact. Please list the corresponding most relevant UN Sustainable Development Goals. What proportion of sales can be directly linked to selected UN SDGs?

1. Energy use, within two years, to be reduced with 10 per cent.
2. Work to minimize our CO2 emissions from operations.
3. Tingsvalvet has for many years supported organisations focused on social sustainability such as helping children and young people in integration projects. Connected to SDG 4.

ESG Questionnaire (2/3)

SOCIAL

Does the firm have a history of accidents? If so, how have these been managed? Are there any preventive measures, such as policies?

Historically, the company has not experienced any serious accidents. In case of serious incidents, the company has a crisis plan in place. Tingsvalvet offers several health promoting benefits including health check, medical insurance as well as fitness allowance.

If applicable, please state your targets for gender and cultural equality and indicate the relative split of men/women at every level of the firm.

The company has not set a target for this goal. Board of directors 0%, management team 33% women. Among all employees 43% women.

Does the company conduct any other community engagement activities aside from those directly connected to the business?

Tingsvalvet are sponsoring local integration and charity projects as integration work at local sports clubs.

How often does the firm conduct audits of its suppliers, and how often do you discover incidents not compliant with your code of conduct?

To date, no regular audits have been conducted.

Please list the firm's (1-2) primary means of making a positive social impact or minimising negative social impact. Please list the corresponding most relevant UN Sustainable Development Goals. What proportion of sales can be directly linked to selected UN SDGs?

1. The corporate culture is characterized by an open and stimulating work environment with a large amount of trust and participation. The company regards having the conditions to influence your work situation and plan your own work.
2. Tingsvalvet works actively to ensure skills development and supply of resources. A key part is permitting employees to grow with gradually increasing responsibility.

GOVERNANCE

Do all staff members receive continuing education on anti-corruption? Are there any ongoing or historical incidents involving corruption, cartels or any other unethical business conduct? Have any preventive measures been taken?

Staff members have continuously education in anti-corruption. No historical incidents regarding corruption have occurred.

Please state the firm's business tax residence (i.e., where the firm pays tax) and explain why that specific tax residence was chosen.

Sweden, where the operations are.

How many independent members sits on the Board of Directors?

3 out of 4 are independent.

Please state if and to what extent, the company has transactions with related parties.

Historically, transactions with related parties have been limited. When these occur, they are always carried out at arm's length.

Which KPIs dictate the remuneration to management (are sustainability and diversity goals included)?

There are measurable goals for the remuneration which are based on the company's financial and sustainability related goals.

Describe the company's process for monitoring and reporting ESG issues and performance to senior management/the Board. In your response, please confirm what KPIs are monitored (if any) and how frequently reporting is undertaken.

Sustainability targets/goals will from 2025 be followed-up in company internal reporting on a quarterly basis. The sustainability targets/goals include energy consumption. Other sustainability targets/goals are followed up at annual performance reviews.

Have you signed a Union agreement?

No

ESG Questionnaire (3/3)

PRINCIPLE ADVERSE IMPACTS

Revenue: SEK 132m in 2025

Greenhouse gas emissions; Scope 1, Scope 2, Scope 3: Will start follow up in 2025

Share of non-renewable energy consumption: Will start follow up in 2025

Share of non-renewable energy production: N/A

Energy consumption in GWh: Will start follow up in 2025

Tonnes of emissions to water: N/A

Tonnes of hazardous waste and radioactive waste generated: N/A

Unadjusted gender pay gap: 0

Board gender diversity: 4 men / 0 women

Fossil fuel operations: No

Sites/operations located in or near to biodiversity-sensitive areas where activities negatively affect those areas: No

Science Based Target: No

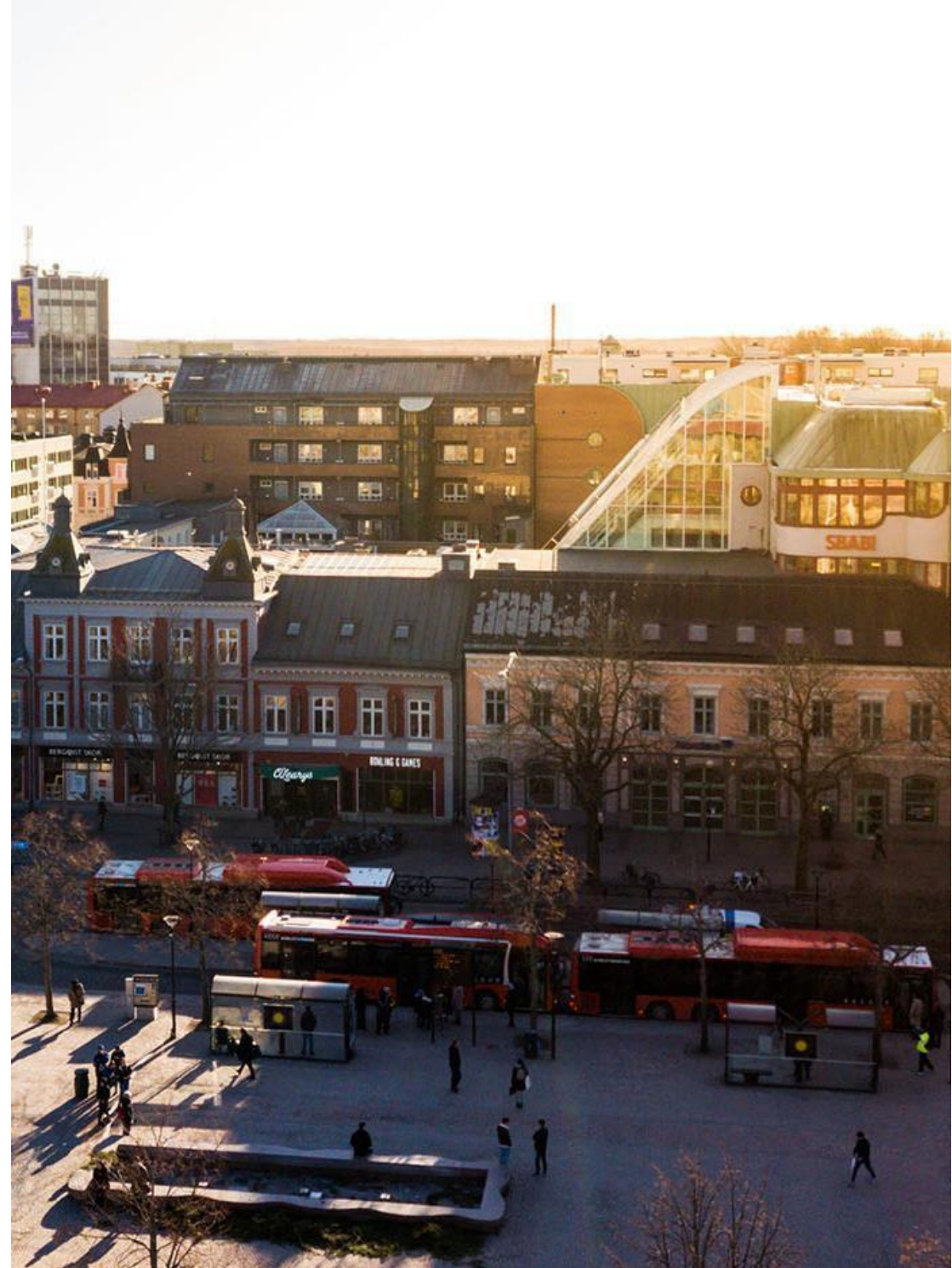
Reports to CDP: No

UN Global Compact Signatory: No

Involved in the manufacture or selling of controversial weapons: No

Whistle blower policy: Yes

Supplier code of conduct: No





TINGSVALVET

